



**Olmsted Unitarian Universalist Congregation**

**2021-2022 Annual Report**

**OUUC Annual Meeting Agenda**  
**Sunday, June 5, 2022, 12:15 pm**

Opening Words – Rev. Mary Grigolia

Call to order

Review minutes from last year's meeting

Review committee reports

Motion – from the nominating committee - slate of board officers and trustees for 2022-2023.

Nominations from the floor

Discussion with vote to follow

Motion – from board for annual operating budget 2022-2023

Discussion with vote to follow

Any business/reports from the floor

Closing words - Rev. Mary Grigolia

Adjournment

*Thank you to all who attended our meeting today!*

*Your involvement and contributions strengthen our congregation!*

## **OUUC Annual Meeting Notes**

### **Sunday, June 6, 2021, 12:00 pm**

It appears that minutes for the 2021 OUUC Annual Meeting were either not taken or were misplaced. Since there are no official minutes, the following informal notes have been written based on the agenda for the 2021 Annual Meeting and notes provided by Rev. Mary Grigolia.

Opening Words – Rev. Mary Grigolia

Call to order – Emily Williams

Review and approval of minutes from the 2020 Annual Meeting

Review of committee reports

Motion by Jim Carney to approve a provisional budget for 120 days. Seconded by Linda Rich. Discussion regarding an internal audit. Fran Mulkins called the question. The motion passed with 14 yes votes.

Slate for the Board of Trustees:

President: Evelyn Sobczak, one-year term until June 30, 2022

Vice President: Brian Warren, one-year term until June 30, 2022

Secretary: Open

Treasurer: Claire Ramsay, one-year term until June 30, 2022

Finance Chair: Open

Past President: Emily Williams

Trustee: Jim Carney, one-year term until June 30, 2022

Trustee: Jen Biermann, two-year term until June 30, 2023

Trustee: Linda Rich, three-year term until June 30, 2024

Youth Trustee: Open

A motion was made and seconded to accept the slate of nominees. Fran Mulkins called the question. The motion passed with 14 yes votes.

Discussion of proposed bylaws changes was tabled.

Closing Words – Rev. Mary Grigolia

## **2021-2022 Minister's Annual Report to the Congregation** **from Rev. Mary Grigolia to Olmsted Unitarian Universalist Congregation**

*This has been a tumultuous year, with morphing pandemic and attacks on democracy, the rule of law - at home and around the world.*

*Before OUUC welcomed us back into the building on Sunday mornings this winter, members and friends (and I) complained about Zoom yet showed up consistently, grateful for continuing connections, surprised by their depth, "even on Zoom."*

*With the world around us, we are in a collective sea of anxiety, irritation, loss, fear, confusion. Much of what was normal collapsed or shifted. Including assumptions. This is also an unparalleled opportunity to explore who we are becoming.*

*At the beginning of this fiscal year, Emily, Jen and Pat represented OUUC at Getting the Word Out, a workshop series to identify our "brand essence," to help us rebuild with up-to-date clarity of why we're here and what we offer. Our brand essence emerged as, "Evolving Connections."*

*We need more ways to connect. And connecting is not the whole story. OUUC is not a social club. Its essence is to help members and friends (and staff) evolve through our connections with each other - to heal old wounds, to get unstuck, so we may grow - becoming who we can be, who we yearn to be, true to our deepest wisest selves, together. One team member, Pat, volunteered to get our message out on our new electronic sign, making visible who we are and what we offer. Technology demands resources, attention and time. All appeared. It's still a new project. In response, a few new-comers noticed, emailed and appeared.*

*This has been a challenging year for leadership at OUUC. Our Board President and Treasurer resigned. The accounting system of the congregation has been overhauled, in response to repeated requests of the Board for transparency and more detailed financial record-keeping.*

*Amidst turmoil, throughout the year, OUUC programs for spiritual connection and deepening remained robust and well-attended.*

*Sunday service attendance and participation remained mostly stable, with a few people falling away and a few new-comers showing up. There is enthusiasm for being together on-site for coffee hour, Circle Suppers, WISE Women.*

*There was robust participation from Olmsted UU (and from Oberlin UU) at the January Worship Retreat, wrestling with what people yearn for and need from our congregation(s). Responses provide us a road map for rebuilding connections in this coming year and for deepening explicitly our focus on UU spiritual practices - using the principles, values, and sources to root us in new ways of being and offering spiritual community to respond to the needs of our time.*

*The book group, reading marginalized writers, Zoomed with authors. The monthly poetry group connected us and lifted spirits. Dream Group stayed stable on Zoom. WISE Women grew with hybrid participation and rotating leadership. The holiday craft session was deeply appreciated. The Joseph Campbell series went well in-person. Compassionate Listening was enthusiastically received, went deep and introduced a shared approach to communication at OUUF. People are grateful to have the option of attending in-person on Sundays.*

*And, like other communities, we're experiencing reactivity. Pandemic has been hard emotionally, psychologically, physically and spiritually. We're in uncharted waters, between the worlds, without a map. Our compass must be our Universalist heritage, Love, supported by our UU Principles and Sources.*

*When 'normal' disappears we see problems. Our culture bullies us with the expectation that we should be able to solve it all ourselves. Changing congregational patterns can only be done together with intention and kindness. It is much easier to find someone to blame. Some of us blame ourselves. Some blame others. Some blame the congregational system (or the governmental system).*

*We need each other. We need to foster gatherings to get know each other. And to listen to all that is arising for us now.*

*There is collective power when we come together - for new possibilities, new ways forward. Our task now is to create sacred moments for listening, heart to heart, sharing vulnerabilities, learnings, questions, hopes, dreams and inspirations. Planting a new garden together.*

*The first round of the stewardship drive for 2022-2023 did not bring in enough money to fund the congregation for the new year. Is this the year that Olmsted UU will dream a new dream, a new way forward, or vote to dissolve and mourn the end of a historic spiritual community?*

*OUUC needs to replant its program for children and youth. Though small, the seeds are promising.*

*Over the past ten years, OUUC pioneered spiritual deepening programming for the second half of life. Will OUUC deepen this ministry and reach out to the wider community?*

*Will OUUC embrace these two disparate ministries as one community of mutual support? Or will we each take what we learned to other projects and people?*

*This is a year for connecting and reconnecting.*

*For individual and congregational truth-telling, clear-seeing.*

*This is a year for reassessing our model of congregation - what people want and need (from Sunday morning, from midweek programs, from opportunities to serve and lead), how people connect, what helps us learn and evolve.*

*This is a year for deepening our spiritual practices and self-awareness as UUs, focusing on Love, delving deeply into the UU sources, principles and values.*

*This is a time for connecting, listening, learning, and caring for each other and the community that enables us to come together with all our questions and needs.*

*This is a time to upgrade our operating system: to trust Love to hold our yearnings and needs, to reach out to and welcome those around us in need of open-hearted, open-minded, evolving spiritual community.*

*Grateful for Olmsted UU's evolving connections,  
Rev. Mary*

# STATEMENT OF FINANCIAL ACTIVITY

Account Number	May 2022		(Jul-Dec) + (Jan - May) 2022		Pro-rated Budget		last month	
	2022	Y-T-D (Actual)	% of Annual	at 92% of year.	Annual Budget	YTD Actual		
	May 1 to 31	Total	Budget	(Jul-Dec) + (Jan - May) 2022	2021-2022	May 2022		
<b>INCOME:</b>								
4102	Pledges Paid	\$ 4,350	\$48,880	112%	\$40,112	\$43,600	\$44,530	
4103	Unpledged Support	\$ -	\$527	105%	\$460	\$500	\$527	
4104	Collection Plate/Anonymous	\$ -	\$66	7%	\$920	\$1,000	\$66	
4330	Building Use	\$ -	\$469	94%	\$460	\$500	\$469	
	Gifts, Designated & Undesignated	\$ -	0	0%	\$4,140	\$4,500	\$1,250	
4108	SpecialCollection	\$ -	0	0%	\$0	\$0	\$0	
4221	Other Fund Raisers	\$ -	0	0%	\$1,840	\$2,000	\$0	
4310	OUUC Adult Programs	\$ -	0	0%	\$368	\$400	\$0	
4108	Special Collection Operations	\$ -	0	0%	\$0	\$0	\$0	
	<b>TOTAL INCOME =</b>	<b>\$ 4,350</b>	<b>\$ 49,941</b>		<b>\$48,300</b>	<b>\$52,500</b>	<b>\$46,842</b>	
<b>EXPENSES:</b>								
6110	Building PMR Supplies	\$ 68	\$476	19%	\$2,300	\$2,500	\$408	
6131	Utilities - Electric	\$ 154	\$866	22%	\$3,680	\$4,000	\$712	
6132	Utilities - Gas	\$ 395	\$1,262	63%	\$1,840	\$2,000	\$867	
6133	Utilities - Water	\$ 22	\$69	7%	\$920	\$1,000	\$47	
6134	Garbage collection	\$ 99	\$606		\$0	\$0	\$507	
6730	Office Supplies	\$ 69	\$158	53%	\$276	\$300	\$89	
6210	Software	\$ 16	\$0	0%				
6702	Postage	\$ -	0	0%				
6120	Casualty Insurance	\$ -	\$1,244	26%	\$4,324	\$4,700	\$1,244	
6115	Gov't/state Inspection & Licenses	\$ -	\$606		\$0		\$606	
6360	UUA Fair Share Dues	\$ -	\$462	100%	\$425	\$462	\$462	
6200	Technology Expenses	\$ 2,357	\$2,879				\$522	Paid with donated \$
6261	Fees on E Payments	\$ 23	\$34		\$0	\$0	\$11	
6202	Web Site host (Small Orange)	\$ -	\$419		\$0		\$419	
6201	Internet/phone WOW	\$ 126	\$126				\$126	
6788	Miscellaneous Expense	\$ 251	\$84				\$84	
<b>Payroll/Expenses</b>								
6511	Minister Housing	\$1,624	\$11,718	60%	\$17,929	\$19,488	\$2,436	
6512	Minister Prof Conferences	\$0	\$0	0%	\$276	\$300	\$0	
6541	Child care compensation/class	\$0	\$1,500	30%	\$4,600	\$5,000	\$1,500	
6531	Bookkeeper (Paid with donated \$)	\$500	\$2,750	donated \$	donated \$	\$3,000	\$2,250	Paid with donated \$
6533	Janitor	\$69	\$324	18%	\$1,656	\$1,800	\$255	
6531	Office Mgr	\$0	\$3,308	39%	\$7,820	\$8,500	\$3,308	
6533	Web Master	\$0	\$0	0%	\$368	\$400	\$0	
<b>Programs</b>								
6301	Sunday Services Committee	\$0	\$75	9%	\$736	\$800	\$75	
6304	RE Committee	\$0	\$0	0%	\$92	\$100	\$0	
6480	Membership & Growth	\$0	\$0	0%	\$46	\$50	\$0	
6380	Half Plate to Charity & Gifts	\$0	\$0	0%	\$0	\$0	\$0	
6302	Music	\$0	\$0	0%	\$0	\$300	\$0	
	<b>TOTAL EXPENSES:</b>	<b>\$5,773</b>	<b>\$28,966</b>					
<div> May Income= \$ 4,350  Expenses: \$ 2,607  (May 2022) \$1,743  Net Loss/Income = \$ 1,743 income in May </div> <div> Celia deducted \$ 250  Tech expenses \$2357 </div>								
PLEASE BEAR WITH ME, THE NEW STATEMENT AND CHART OF ACCOUNTS ARE WORKS IN PROGRESS.								
<div> (1/18-22 = \$6500 and 2/16 /22 = \$5000 donated)  <b>CAPITAL EXPENSE ACCOUNT: \$11,500</b> All Capital dollars donated </div> <div> CAP EXP January 2022 = \$5,036 \$ 1,464 Cap Bal Jan  CAP Donation February 2022 = \$ 5,000 \$ 6,464 Cap Bal Feb  \$ 3,083.00 Cap Bal May </div> <div> Not all receipts for Holland received yet </div>								
<div> Chase Account: \$35,832.48  Marcus Account: \$30,038.05 (APR 0.85%) </div>								

## Religious Education Report for Annual Meeting, June 2022

During this church year, religious education classes have been provided on a weekly basis for the children and youth of OUUC. Caitlin Chapman was the Director of Religious Education for most of the year but submitted her resignation in February. Her last day of work was on March 6, 2022. Caitlin said that she would continue her church membership but has not attended since that time. We thank Caitlin for her loving care of the children, her guidance to them in living their UU principles, and for the stories for all ages in Sunday Service that adults and children enjoyed. Caitlin also was an active member of the TED Talk team, and helped with selection of TED Talks.

Since March 3, the RE Committee (Emily Williams and Marianna Carney, guided by Rev. Mary) has continued to provide programming for the children every Sunday, relying on talented church volunteers who brought excellent learning experiences to the OUUC children. The children have really enjoyed the programming. Emily and Marianna assisted the volunteer teachers.

Thank you to these volunteers who brought their own ideas and supplies:

Sheryl Chow for nature education (usually outdoor experiences)

Fran Mulkins for stories and art projects

Mary Palmieri for music education, especially drumming

Bob Williams (as Mister Wizard) for a Sunday of safe science experiments

Marianna Carney for UU history and principles

Emily Williams for Easter canned goods donation hunt and her consistent support

The RE Committee asked Sheryl Chow to be a regular RE assistant, starting in May, so there would be a consistent presence in the classroom for children and their parents. She has done an excellent job and has great rapport with the children. We hope to continue our contract with her for the coming year.

Children's attendance has been very low, but we have had four visiting children who have come more than once. We hope to be able to continue to attract more young families once we return to in-person church. We believe an RE program is important for the future of the church. We welcome volunteers on RE Committee and in the classroom. Please let us know if you would like to contribute to religious education at OUUC.

Respectfully submitted,  
Marianna Carney



## **2021-2022 Office Manager's Report**

### **Submitted by Cathy Ross**

#### **General duties:**

- Edit the newsletter (The Bellringer) and weekly updates (e-Bellsound)
- Update the website
- Maintain master calendar of meetings & events
- Communicate events & meetings to members and friends
- Maintain database of members and friends & update the Member Directory
- Supervise the custodians
- Coordinate rentals and work with bridal couples to ensure smoothly run weddings
- Respond to inquiries and requests from the outside community

#### **Building Use & Weddings**

Over the past church year, our building has slowly opened for in person meetings and events, and we are now “mask optional”. Many meetings are also available using Zoom. We had a memorial service in August, 2021 and weddings in September and October, 2021. Both the Mankind Project and the AA group have resumed meetings in the building, which generates a small amount of income.

After two years of pandemic disruption, I look forward to the coming church year and what will, hopefully, be a return to normal.

Respectfully submitted,  
Cathy Ross

**2022 – 2023**  
**Olmsted Unitarian Universalist Congregation**  
**Slate of Nominees for Board Officers and Trustees**

**Board**

No nominations for officer positions: President, Vice President,  
Secretary, Finance Committee Chair

For Treasurer: Kay Potetz, for a one year term, July 1, 2022 to June 30, 2023

For Trustee: Jim Carney, for a three year term, July 1, 2022 to June 30, 2025

**For Nominating Committee:**

Eric Jaworoski, for a one year term until June 30, 2023

No nomination for the second member of the Nominating Committee

**Continuing in Office**

Trustees:

Jen Biermann, continuing until June 30, 2023

Linda Rich, continuing until June 30, 2024

Past President, Emily Williams

**Committee on Ministry**

Homer Farr, continuing until June 30, 2023

Bob Perry, continuing until June 30, 2024

# Olmsted Unitarian Universalist Congregation

## '2022 -2023 PROPOSED BUDGET

April 3, 2022

"PRESERVING OUR FUTURE"

INCOME		PROPOSED BUDGET 2022 - 2023	ACTUAL BUDGET 2021-2022	
4102	Pledges	\$ 45,780.00	\$ 43,600	hopeful 5% increase
4330	Building Use/Rent	\$ 420.00	\$ 400	
4104	Collection Plate	\$ 100.00		
4111	Gifts, undesignated	\$ 525.00	\$ 500	
4221	FundRaisers	\$ 500.00	\$ 1,000	
4310	Adult Programs	\$ 5,250.00	\$ 5,000	
4390	Miscellaneous Income	\$ 300.00	\$ 2,000	AMZN Smile rewards are an example
<b>TOTAL INCOME</b>		<b>\$ 55,125.00</b>	<b>\$ 52,500</b>	
EXPENSES		PROPOSED BUDGET 2022 - 2023	ACTUAL 'BUDGET 2021-2022	
6110	Building Maint. & Supplies	\$ 2,575	\$ 2,500	
6131	Utilities - Electric	\$ 2,100	\$ 2,000	\$7000 total was budgeted for combined utilities in 2021
6132	Utilities - Gas	\$ 3,090	\$ 3,000	
6133	Utilities - Water	\$ 2,100	\$ 2,000	
6134	Garbage Collection	\$ 1,100	\$ 250	\$1100 actual in 2021
6120	Bldg/Casualty Insurance	\$ 4,935	\$ 4,700	
			\$ -	WOW
6261	Fees on E' Payments	\$ 300		Small Orange
6730	Office Supplies	\$ 315	\$ 300	Microsoft
6200	Miscellaneous Software	\$ 500	\$ 1,000	Flockbase
6201	WOW	\$ 500	0	Hover Domain
6202	Small Orange	\$ 500	0	
6360	Dues to UUA Fair Share	\$ 462	\$ 50	\$462 paid in 2021
6541	Janitor	\$ 1,890	\$ 1,800	
6511	Minister Housing Package	\$ 20,423	\$ 19,450	
6512	Minster's Prof Conference	\$ 315	\$ 300	
6531	Office Manager	\$ 8,925	\$ 8,500	
6532	Bookkeeper	\$ 3,000	\$ -	Fee donated (\$3000/year)
6533	Web Master/Developer	\$ 420	\$ 400	
6541	DRE Package	\$ 2,000	\$ 5,000	
6301	Sunday Svc Committee	\$ 1,530	\$ 800	
6302	Music	\$ 1,315	\$ 300	
6304	Re Committee	\$ 105	\$ 100	
6480	Membership & Growth	\$ 200	\$ 50	
<b>Expenses</b>		<b>\$ 58,600</b>	<b>\$ 52,500</b>	
		<b>less (\$3000)</b>	This \$3000 is deleted from total projected expenses because the bookkeeper's salary is donated anonymously.	
<b>Total Expenses</b>		<b>\$ 55,600</b>		

"The Future of OUUC and its survival!" Many of you may not know how fragile our future is. We are operating on the good will and generosity of a few VERY good friends!